



# Attachment F

## Evaluation Criterion 2 - Capacity

### People Panel – Phase 2: Labour Hire Services

#### Note to Respondents:

1. The Respondent must provide a response with a maximum of two (2) A4 pages in Calibri 11 point Font including the information on the respondent's capacity as outlined below.
2. The Respondent should demonstrate its capacity to provide the services in accordance with the Statement of Requirement.
3. The Respondent should detail:
  - (a) the Respondent's demonstrated capacity to manage volume hire and surge capacity requests
  - (b) the Respondent's demonstrated capacity to manage retention and replacement strategies of the Respondent to be known as an "employer of choice" or to incentivise candidates to remain through the contract term
  - (c) strategies of the Respondent to be known as an "employer of choice" or to incentivise candidates to remain through the contract term
  - (d) how the Respondent will attract and maintain a candidate pool at all required levels over the term of the Labour Hire Services Panel.

Table 1 – Location of Services

Location of Services								
Respondents are required to nominate the locations in which they will supply services including regional, rural and remote areas. Tendering entities should confirm below by adding a 'Yes' or 'No' in each State or Territory and note any exclusions.								
ACT	NSW	QLD	SA	TAS	VIC	NT	WA	Other Australian Administered Territories

**Table 2 – Respondent's Company Profile**

Respondent's Company profile					
Respondents should complete the table below, identifying the number of full time equivalent (FTE) employees and contractors who have worked for the tendering entity over the past three (3) financial years.					
As at 30 June 2020		As at 30 June 2021		As at 30 June 2022	
Employees	Contractors	Employees	Contractors	Employees	Contractors

**Table 3 – Respondent’s Company Candidate Profile**

<b>Respondent’s Company Candidate profile</b>					
<b>Respondents should complete the table below, identifying the approximate current number of candidates on the tendering entity’s recruitment or candidate registration system by Service Category.</b>					
<b>APS Equivalent Level</b>	<b>Category 1 Corporate Services</b>	<b>Category 2 Policy and Program</b>	<b>Category 3 Data &amp; Knowledge</b>	<b>Category 4 Compliance &amp; Legal</b>	<b>Category 5 Other Workers</b>
APS1					
APS2					
APS3					
APS4					
APS5					
APS6					
EL1					
EL2					
SES					