

# The Governor-General's Australian Future Leaders Programme



## Overview

A future focussed partnership between government, business, trade unions and not for profit organisations to develop the next generation of connected, collaborative, impactful future Australian leaders. The programme targets identified leadership talent from across Australia, delivering equity of access to leadership excellence and training to all demographics, faiths, sectors, and geographies.

It includes participants from small and big business, farmers, Indigenous Australians, the not-for-profit sector, Pacific friends, and academia. It will complement the Government's Economic Recovery Plan and will catalyse societal cohesion, fairness and focus on the national interest, issues and opportunities. A targeted investment that will create a legacy of Australian community-minded, values based leadership.

The programme is based on highly successful proven international models and has in principle support (including financial and in-kind commitments) from:

s47E

## Rationale

Leadership is not an accident but poor leadership can become one. Underpinned by academic excellence, Australian Future Leaders is a unique experiential programme delivering exceptional experiences, unparalleled access, contacts, perspectives and an unrivalled network. The objective is to build a cadre of Australian leaders across all sectors who are better connected, more collaborative and impactful and who jointly share a commitment to Australia, our values and our future.

## How it would work

Mid-career leaders (140 at first and then 280) from across sectors, geography, faith and demographic, including our Pacific family. These individuals are diverse but there are common characteristics – they are driven, community minded and (apart from international participants) reflect our national values. Identified as future leaders they will participate in a unique pragmatic leadership program which is supported by businesses, not for profits, trade unions and prominent Australians (and government).

The Programme will bring together senior leaders across all sectors as sponsors of talent, engagement on the study tours, observers and coaches at the plenary sessions and in the overall organisation of the programme. It leverages Australian talent and builds on Australia's opportunities and place in the world.

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The participants will form a network able to work together on significant opportunities for the nation – not just in the Governor-General's programme, but for the rest of their careers or even lives. These are talented young Australians destined to go further and this programme will help them get there together, breaking down barriers and better equipping them to serve our communities and our nation well into the future. The program includes:

- Eight weeks of one day a week virtual learning from our leading thinkers and practitioners.
- Three days together at Admiralty House and then a 7 day study tour across Australia for a deep dive into the topical issues and opportunities for our nation
- Three days at Government House to reconvene, feedback, consider Australia's place on the international stage and then to plan their own Australian leadership journey.
- Active alumni programme mentors and connects successive waves of cross-sector future leaders

Each component builds on prior success on the international stage but localised to Australian issues and opportunities. Developing collaboration, perspective, insight, connection and cultural agility through robust and often challenging processes and places. This is a leadership programme like no other.

## What is needed to make it happen?

Government support and investment is required to make the programme viable, s47E

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There is significant support from current leaders across business. This is evidenced by substantial financial support promised s47E and the prospect of financially supporting others), in-kind contributions and willingness for existing senior leaders to be involved as champions, hands-on mentors and scouts for talent.

## When?

Confirmation of government support is requested in November with a formal announcement suggested on Australia Day 2021. The first programme will start on-line in September 2021 and in-person November 2021.

## Who?

The programme has the endorsement of the Governor-General's Office and will involve the appointment of twelve identified Regional Chairs. A Director designate with specific experience of similar international programmes has been engaged for the last three months project scoping and costing with assistance from McKinsey, M&C Saatchi and others. The proposal is highly detailed but assumes further design contributions.

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This is our mission. Join us.

The Governor-General's  
**Australian  
Future Leaders  
Programme**



## Building connected competitive advantage through next gen leaders.

An exceptional group of young Australians who wish to accelerate leadership potential and performance.

Global thinking, local issues and opportunities.  
Australia's leaders and our finest institutions supporting the next generation.

Online curated leadership tools

**An intensive, proven study tour format**

Mentoring from our world class leaders

Robust exploration of critical issues and opportunities

A cohort of culturally agile, mindful, better connected future leaders.  
Australian leaders with a stronger sense of place, inclusion, purpose and connection.

Robust enduring networks that cross sectors, cultures and geographies.

Fresh thinking on Australia's critical issues and opportunities from a next generation of digital native Australian leaders.

An alumni of leaders with greater clarity on and ownership of national direction and Australia's place in the world – who give back.

Building on 75,000 years of history and the most successful post Colonial nation on earth, we have an opportunity to shape the future.

A cohort of better equipped & connected leaders to drive change, capitalize on opportunity and shape our national community.

Cross sector,  
cross geography,  
cross-cultural  
future leaders.

From 10 – 15 years  
experience,  
20 – 25 years future  
potential.

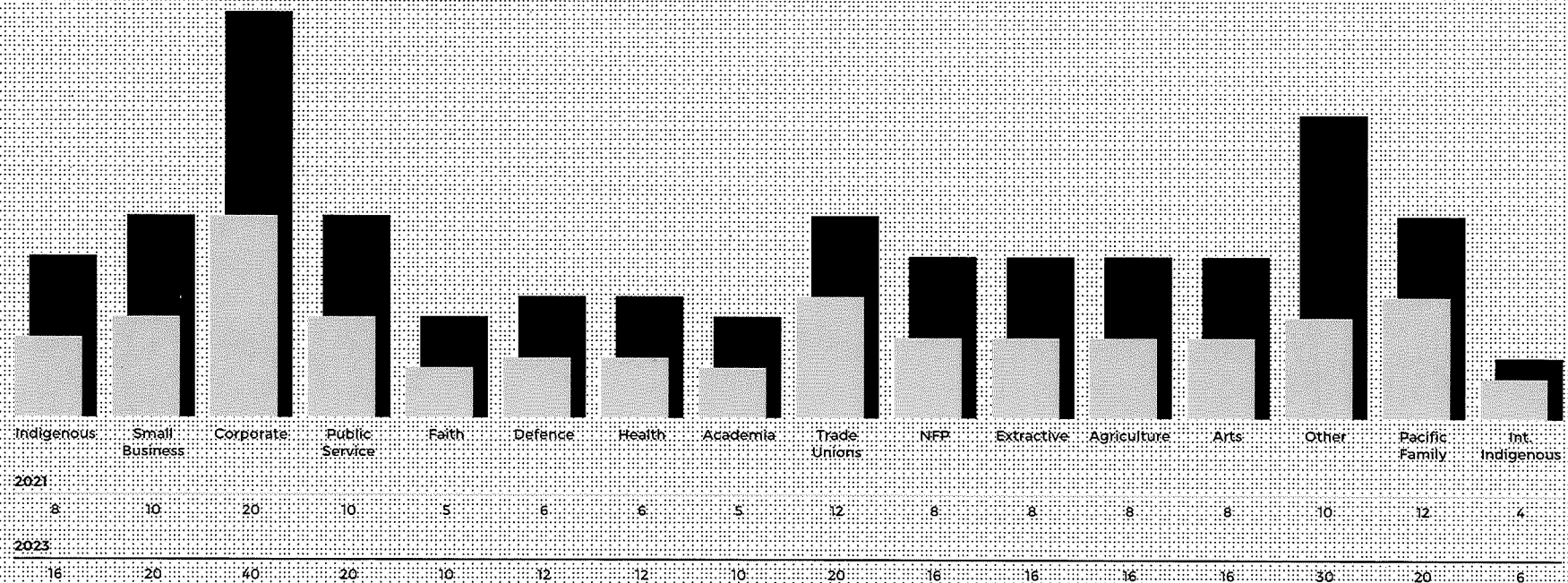
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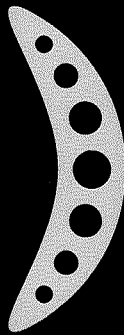


# Indicative delegate composition

Cross sector, geography, faith and demographic.



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**Thank you**