

Severance payments made to staff employed under the MOP(S) Act

Office	Period	Number of employees	Total cost of severance payments
Karen Andrews	1 January 2014 to 25 January 2021	6	\$175,155.55

Note: Severance payments are made where there is a loss of employment due to a termination event under sections 16 and 23 of the MOP(S) Act, other than in the circumstances listed in clause 64.1 of the *Commonwealth Members of Parliament Staff Enterprise Agreement 2016-2019*.

The termination of employment by the employer may occur for a number of reasons, including where there is a change in portfolio responsibilities.