				Phase 1 - General Recruitment (APS1 – EL2 and equivalent)									Phase 1 - Executive Recruitment (SES Band 1 to Band 3 and equivalent and statutory appointments)									Phase 1 - Expert/Specialised Role Recruitment									Phase 1 - Candidate Sourcing Services									Phase 1 - Board Search Services								
Legal Name	**ABN** *(no spaces)*	**SME Status 7/2024**	**Indigenous Supplier**	ACT (GR)	NSW (GR)	VIC (GR)	QLD (GR)	SA (GR)	WA (GR)	TAS (GR)	NT (GR)	Rural, Regional &	ACT (ER)	NSW (ER)	VIC (ER)	QLD (ER)	SA (ER)	WA (ER)	TAS (ER)	NT (ER)	Rural, Regional &	ACT (ESR)	NSW (ESR)	VIC (ESR)	QLD (ESR)	SA (ESR)	WA (ESR)	TAS (ESR)	NT (ESR)	Rural, Regional &	ACT (CS)	NSW (CS)	VIC (CS)	QLD (CS)	SA (CS)	WA (CS)	TAS (CS)	NT (CS)	Rural, Regional &	ACT (BS)	NSW (BS)	VIC (BS)	QLD (BS)	SA (BS)	WA (BS)	TAS (BS)	NT (BS)	Rural, Regional &
Adecco Australia Pty Ltd	91006253336	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Allegis Group Australia Pty Ltd	81105143324	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Ally Group Pty Ltd	45604925804	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Amanda O'Rourke and Associates Pty Ltd	32152572319	Yes	No	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Approach Consulting Pty Ltd	49647110110	Yes	No	✓	✓	✓	✓	✓	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×
Aris Zinc Pty Ltd	15126132590	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Beilby Downing Teal Pty Ltd	91097109012	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Calleo Resourcing Pty Ltd	29606001763	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Capital Recruit Pty Ltd	77600244040	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓
CBR Recruitment Pty Ltd	49097440572	Yes	No	✓	×	✓	✓	✓	✓	×	×	✓	×	×	×	×	×	×	×	×	×	✓	×	✓	✓	✓	✓	×	×	✓	✓	×	✓	✓	✓	✓	×	×	✓	×	×	×	×	×	×	×	×	×
Challis and Company Pty Limited	48161244613	Yes	No	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓
Chandler Macleod	33090555052	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Charterhouse Recruitment Pty Ltd	40078713774	Yes	No	✓	✓	✓	✓	×	×	×	×	×	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Clicks Recruitment (Australia) Pty Ltd	87078625242	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Compas Pty Ltd	90008615745	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Connect3i Pty Ltd	39621200637	Yes	No	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×
Davidson Recruitment Pty Ltd	50167132523	No	No	✓	✓	✓	✓	✓	×	×	×	×	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	×	×	×	×	✓	✓	✓	✓	✓	×	×	×	×
Derwent Search Pty Ltd	17115355112	Yes	No	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Drake Australia Pty Ltd	42004939771	Yes	No	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	×	×	×	×	×	×	×	×	×
Elliott Gray Pty Ltd	17618093422	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Employ for Ability Pty Ltd	34633325532	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Engineering Networks Pty Ltd	29606183662	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Evolve Scientific Recruitment Pty Ltd	59142104783	No	No	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×
Executive Intelligence Group Pty Ltd	88088137071	Yes	No	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Face2face Recruitment Pty Ltd	47112122504	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
First Grade Group Pty Ltd	19154150508	Yes	Yes	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	×	×	×	×	×	×	×	×	×
First People Recruitment Solutions	35607821072	Yes	Yes	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	×	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×
FLXBL RECRUITING SOLUTIONS PTY LTD	44629764914	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Future Leadership Pty Ltd	20614292974	Yes	No	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓
Gillian Beaumont Recruitment Pty Limited	58107780683	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Goanna Solutions Pty Ltd	20625496031	Yes	Yes	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	×	×	×	×	✓	✓	✓	✓	✓	×	×	×	×	✓	×	×	×	×	×	×	×	×	×
Harrison McMillan PTY LTD	12162041054	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Hays Specialist Recruitment (Australia) Pty Limited	47001407281	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
HG Leadership Pty Ltd	56627036855	Yes	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓
HiTech Group Australia Limited	41062067878	Yes	No	✓	✓	✓	✓	✓	✓	×	✓	×	✓	✓	✓	✓	✓	✓	×	✓	×	✓	✓	✓	✓	✓	✓	×	✓	×	✓	✓	✓	✓	✓	×	✓	×	×	×	×	×	×	×	×	×	×	×
HOBAN Recruitment Pty Ltd	88052201313	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Horizon One Recruitment Pty Ltd	98129885838	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Hudson Global Resources (Aust) Pty Ltd	21002888762	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Hunter Executive Search Consultants	68164138023	No	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Ignite Limited	43002724334	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
IPA By Synergie Pty Ltd	22674660685	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
J9 Recruitment Pty Ltd	24147574669	Yes	Yes	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Karlka Recruitment Group Pty Ltd	78167536978	Yes	Yes	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
KLC Recruitment Pty Ltd	42140607843	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Kowalski Recruitment Pty Ltd	26109635887	Yes	No	✓	✓	✓	✓	✓	✓	×	×	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Launch Recruitment Pty Ltd	54119140840	Yes	No	✓	✓	✓	✓	✓	✓	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Lochinvar Personnel Pty Ltd	72084242071	Yes	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	×	×	×	✓	✓	×	×	×	✓	×	×	×	✓	✓	×	×	×	×	×	×	×	×
Manpower Services (Australia) Pty Ltd	15071884994	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
McArthur (QLD) Pty Ltd	51078078341	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Michael Page International (Australia) Pty Limited	58002872264	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓
Oceans Group Search and Selection Pty Ltd	61142958629	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×
Omera Partners Pty Ltd	88100585555	Yes	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	×
Paxus Australia Pty Ltd	35004609616	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
PeopleScout Pty Ltd	97116399690	Yes	No	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×
PERSOLKELLY Australia Pty Ltd	40124764245	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Pinpoint Talent Pty Ltd	81609473743	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Randstad Digital Pty Ltd	43085406300	No	No	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Randstad Pty Ltd	28080275378	No	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Redwolf Rosch Pty Ltd	48611763896	Yes	No	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
RELATBL RECRUITING PTY LTD	28632957478	Yes	Yes	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Robert Walters Pty Ltd	18079521618	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Six Degrees Executive Pty Ltd	14108863850	Yes	No	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	×	✓	✓	✓	✓	✓	✓	✓	✓	×	✓
Specialisterne Centre Australia Limited	21607985973	No	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×
Staffing and Office Solutions Pty Ltd	78082056782	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Starfare Images Pty Ltd	14007098295	Yes	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
Talent International Holdings Pty Limited	28131419577	No	No	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×
THE INSIGHT EXECUTIVE SEARCH GROUP PTY LTD	38064582430	Yes	No	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	×	✓	✓	✓	✓	✓	✓	✓	✓	✓

				Phase 1 - General Recruitment (APS1 – EL2 and equivalent)									Phase 1 - Executive Recruitment (SES Band 1 to Band 3 and equivalent and statutory appointments)									Phase 1 - Expert/Specialised Role Recruitment									Phase 1 - Candidate Sourcing Services									Phase 1 - Board Search Services								
Legal Name	**ABN** *(no spaces)*	**SME Status 7/2024**	**Indigenous Supplier**	ACT (GR)	NSW (GR)	VIC (GR)	QLD (GR)	SA (GR)	WA (GR)	TAS (GR)	NT (GR)	Rural, Regional &	ACT (ER)	NSW (ER)	VIC (ER)	QLD (ER)	SA (ER)	WA (ER)	TAS (ER)	NT (ER)	Rural, Regional &	ACT (ESR)	NSW (ESR)	VIC (ESR)	QLD (ESR)	SA (ESR)	WA (ESR)	TAS (ESR)	NT (ESR)	Rural, Regional &	ACT (CS)	NSW (CS)	VIC (CS)	QLD (CS)	SA (CS)	WA (CS)	TAS (CS)	NT (CS)	Rural, Regional &	ACT (BS)	NSW (BS)	VIC (BS)	QLD (BS)	SA (BS)	WA (BS)	TAS (BS)	NT (BS)	Rural, Regional &
The Recruitment Hive Pty Ltd	13155397541	No	No	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗
The Recruitment Management Company Pty Ltd (RMC)	80093950853	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
The Trustee for Bayside Group Unit Trust	30812972584	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
The Trustee for DFP BUSINESS TRUST	66394749447	No	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
The Trustee for Directors Australia Unit Trust	69534972076	Yes	No	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓
The Trustee for Merit Solutions Unit Trust	76995128987	Yes	No	✗	✓	✗	✓	✗	✗	✗	✗	✓	✗	✓	✗	✓	✗	✗	✗	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
UAB Pty Ltd	37643714238	Yes	Yes	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
Universe Group Holdings Pty Ltd	30626935073	Yes	No	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
Untapped Holdings Pty Ltd	43635262725	Yes	No	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
Vass International Pty Limited	66111303738	Yes	No	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
Vertical Scope Group Pty Ltd	84637720444	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✗	✓	✓	✓	✓	✓	✓	✓	✓	✗
Watermark Search International Pty Limited	42115586144	No	No	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗
Whizdom Pty Ltd	52119884945	Yes	No	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗
Wilson Brown Executive Pty Ltd	86612071397	Yes	No	✓	✓	✓	✗	✗	✗	✗	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗
Zancott Recruitment Pty Ltd	13125300263	No	Yes	✓	✓	✓	✓	✓	✗	✗	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✗	✓	✓	✓	✓	✓	✗	✗	✗	✓	✗	✗	✗	✗	✗	✗	✗	✗	✗