



Public Service (Subsection 24(1)—Department of Finance Non-SES Employees) Amendment Determination 2022/03

I, Jenny Wilkinson, Secretary, Department of Finance, make the following determination.

Dated 22 December 2022

Jenny Wilkinson
Secretary of the Department of Finance

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1 Name

This determination is the *Public Service (Subsection 24(1)—Department of Finance Non-SES Employees) Amendment Determination 2022/03*.

2 Commencement

This determination commences on the day it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Public Service (Subsection 24(1)—Department of Finance Non-SES Employees) Determination 2022/01

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary and allowances

- (1) Subject to section 9(3), employees' salaries are adjusted by 3%, with effect from 22 February 2023, unless an employee would be ineligible for an annual salary increase having regard to clause 2.11 of the Department of Finance Enterprise Agreement, in which case the employee's salary will only be adjusted in accordance with the terms set out in that clause.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection 9(1).
- (3) If an adjustment to salary in accordance with subsections 9(1) and 9(2) would result in an employee's salary exceeding the salary set out in Column 3 of Schedule 2 for the pay point or maximum guidepoint applicable to the employee, the employee's salary will be adjusted to the salary for the applicable pay point or maximum guidepoint and not higher.
- (4) Each allowance set out in the Allowances Table in Schedule 2 is to be adjusted by the same percentage as salaries, with effect from 22 February 2023.
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection 9(4).
- (6) Schedule 2 has effect.

2 Schedule 2

Repeal the Schedule, substitute:

Schedule 2— Second annual adjustment—Salary and allowances from 22 February 2023

Note: See section 9.

1 Salary

From 22 February 2023, salary for an employee who is eligible for salary adjustment under section 9 who is covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*)

described in column 3 of the table. This is an adjustment of 3% under subsection 9(1) of the *Public Service (Subsection 24(1) – Department of Finance Non-SES Employees) Determination 2022/01*.

| Item | Column 1 Salary Pay Point | | Column 2 Salary amount applicable before commencement of this Schedule | Column 3 Salary amount applicable from 22 February 2023 |
|------|------------------------------|-------------------|--|--|
| 1. | APS Level 1 | Min guidepoint | \$49,910 | \$51,407 |
| 2. | APS Level 1 | 1 st | \$50,663 | \$52,183 |
| 3. | APS Level 1 | 2 nd | \$51,415 | \$52,957 |
| 4. | APS Level 1 | 3 rd | \$52,544 | \$54,120 |
| 5. | APS Level 1 | 4 th | \$54,048 | \$55,669 |
| 6. | APS Level 1 | 5 th | \$55,678 | \$57,348 |
| 7. | APS Level 1 | 6 th | \$57,561 | \$59,288 |
| | | | | |
| 8. | APS Level 2 | Min guidepoint | \$57,310 | \$59,029 |
| 9. | APS Level 2 | 1 st | \$58,311 | \$60,060 |
| 10. | APS Level 2 | 2 nd | \$59,439 | \$61,222 |
| 11. | APS Level 2 | 3 rd | \$60,570 | \$62,387 |
| 12. | APS Level 2 | 4 th | \$61,950 | \$63,809 |
| 13. | APS Level 2 | 5 th | \$63,705 | \$65,616 |
| 14. | APS Level 2 | 6 th | \$65,586 | \$67,554 |
| | | | | |
| 15. | APS Level 3 | Min guidepoint | \$63,705 | \$65,616 |
| 16. | APS Level 3 | 1 st | \$65,334 | \$67,294 |
| 17. | APS Level 3 | 2 nd | \$67,091 | \$69,104 |
| 18. | APS Level 3 | 3 rd | \$68,595 | \$70,653 |
| 19. | APS Level 3 | 4 th | \$70,351 | \$72,462 |
| 20. | APS Level 3 | 5 th | \$71,856 | \$74,012 |
| 21. | APS Level 3 | 6 th | \$73,485 | \$75,690 |
| | | | | |
| 22. | APS Level 4 | Min guidepoint | \$71,856 | \$74,012 |
| 23. | APS Level 4 | 1 st | \$73,610 | \$75,818 |
| 24. | APS Level 4 | 2 nd | \$74,990 | \$77,240 |
| 25. | APS Level 4 | 3 rd | \$76,871 | \$79,177 |
| 26. | APS Level 4 | 4 th | \$78,377 | \$80,728 |
| 27. | APS Level 4 | 5 th | \$80,131 | \$82,535 |
| 28. | APS Level 4 | 6 th | \$82,012 | \$84,472 |

Schedule 1 Amendments

| | | | | |
|---|----------------------|-------------------|-----------|-----------|
| 29. | APS Level 5 | Min guidepoint | \$80,131 | \$82,535 |
| 30. | APS Level 5 | 1 st | \$81,510 | \$83,955 |
| 31. | APS Level 5 | 2 nd | \$83,392 | \$85,894 |
| 32. | APS Level 5 | 3 rd | \$84,897 | \$87,444 |
| 33. | APS Level 5 | 4 th | \$86,526 | \$89,122 |
| 34. | APS Level 5 | 5 th | \$88,157 | \$90,802 |
| 35. | APS Level 5 | 6 th | \$89,912 | \$92,609 |
| 36. | APS Level 6 | Min guidepoint | \$88,157 | \$90,802 |
| 37. | APS Level 6 | 1 st | \$90,288 | \$92,997 |
| 38. | APS Level 6 | 2 nd | \$92,295 | \$95,064 |
| 39. | APS Level 6 | 3 rd | \$94,551 | \$97,388 |
| 40. | APS Level 6 | 4 th | \$96,558 | \$99,455 |
| 41. | APS Level 6 | 5 th | \$98,689 | \$101,650 |
| 42. | APS Level 6 | 6 th | \$100,823 | \$103,848 |
| 43. | APS Level 6 | 7 th | \$107,593 | \$110,821 |
| 44. | APS Level 6 | Max guidepoint | \$114,865 | \$118,311 |
| For maximum guidepoint refer to clause 2.10 of the Department of Finance Enterprise Agreement 2019 – Zone of discretion | | | | |
| 45. | Executive Level 1 | Min guidepoint | \$114,115 | \$117,538 |
| 46. | Executive Level 1 | 1 st | \$116,497 | \$119,992 |
| 47. | Executive Level 1 | 2 nd | \$118,754 | \$122,317 |
| 48. | Executive Level 1 | 3 rd | \$121,262 | \$124,900 |
| 49. | Executive Level 1 | 4 th | \$123,393 | \$127,095 |
| 50. | Executive Level 1 | 5 th | \$125,903 | \$129,680 |
| 51. | Executive Level 1 | 6 th | \$129,788 | \$133,682 |
| 52. | Executive Level 1 | 7 th | \$138,191 | \$142,337 |
| 53. | Executive Level 1 | Max guidepoint | \$147,219 | \$151,636 |
| For maximum guidepoint refer to clause 2.10 of the Department of Finance Enterprise Agreement 2019 – Zone of discretion | | | | |

| | | | | |
|---|-------------------|-----------------|-----------|-----------|
| 54. | Executive Level 2 | Min guidepoint | \$139,319 | \$143,499 |
| 55. | Executive Level 2 | 1 st | \$141,576 | \$145,823 |
| 56. | Executive Level 2 | 2 nd | \$144,334 | \$148,664 |
| 57. | Executive Level 2 | 3 rd | \$147,094 | \$151,507 |
| 58. | Executive Level 2 | 4 th | \$149,601 | \$154,089 |
| 59. | Executive Level 2 | 5 th | \$152,360 | \$156,931 |
| 60. | Executive Level 2 | 6 th | \$154,994 | \$159,644 |
| 61. | Executive Level 2 | 7 th | \$164,021 | \$168,942 |
| 62. | Executive Level 2 | Max guidepoint | \$173,552 | \$178,759 |
| For maximum guidepoint refer to clause 2.10 of the Department of Finance Enterprise Agreement 2019 – Zone of discretion | | | | |

Casual COMCAR Driver Salary Tables

| Item | Column 1 Per Hour (incorporating casual loading) | Column 2 Salary amount applicable before commencement of this Schedule | Column 3 Salary amount applicable from 22 February 2023 |
|------|--|--|---|
| 1. | Monday to Friday rate | \$42.11 | \$43.37 |
| 2. | Saturday rate | \$54.95 | \$56.60 |
| 3. | Sunday rate | \$55.74 | \$57.41 |
| 4. | Public holiday rate | \$68.14 | \$70.18 |
| 5. | Special duties Monday to Friday rate | \$50.52 | \$52.04 |
| 6. | Special duties Saturday rate | \$65.95 | \$67.93 |
| 7. | Special duties Sunday rate | \$66.89 | \$68.90 |
| 8. | Special duties Public Holiday rate | \$81.76 | \$84.21 |

Ongoing drivers base salary Tables

| Item | Column 1 Base Salary | Column 2 Salary amount applicable before commencement of this Schedule | Column 3 Salary amount applicable from 22 February 2023 |
|------|-------------------------|---|---|
| 1. | Pool driver | \$64,888 | \$66,835 |
| 2. | Supervising driver | \$69,364 | \$71,445 |

2 Allowances

From 22 February 2023, an allowance described in column 1 of an item of the following table is to be payable at the rate (the **new rate**) described in column 3 of the table. This is an adjustment of 3% under subsection 9(4) of the *Public Service (Subsection 24(1) – Department of Finance Non-SES Employees) Determination 2022/01*.

| Item | Column 1 Allowance | Column 2 Rate of allowance applicable before commencement of this Schedule | Column 3 Rate of allowance applicable from 22 February 2023 |
|---|--|--|--|
| 1. | First Aid Allowance | \$25.25 | \$26.01 |
| 2. | Departmental Liaison Officer | \$18,764 | \$19,327 |
| Restriction Rates | | | |
| 3. | 38 – 53 days (or part thereof) | \$13,015 | \$13,405 |
| 4. | 54 – 68 days (or part thereof) | \$13,990 | \$14,410 |
| 5. | 69 – 95 days (or part thereof) | \$16,889 | \$17,396 |
| COMCAR Roster Allowance | | | |
| 6. | National Operations Centre Officer (APS 3) | \$14,840 | \$15,285 |
| 7. | National Operations Centre Officer (APS 4) | \$17,879 | \$18,415 |
| 8. | Team Leader (APS 5) | \$12,487 | \$12,862 |
| COMCAR Operational Allowances | | | |
| 9. | COMCAR State Managers | \$15,059 | \$15,511 |
| 10. | COMCAR Assistant Managers and COMCAR Depot Supervisors | \$6,450 | \$6,644 |
| 11. | COMCAR Supervisor driving allowance | \$9,457 | \$9,741 |
| COMCAR Ongoing drivers allowance | | | |
| 12. | National Flexibility Allowance (NFA) | \$11,136 | \$11,470 |
| 13. | State/Territory Allowance component of NFA | \$4,503 | \$4,638 |
| 14. | National Flexibility Allowance total | \$15,636 | \$16,105 |
| 15. | Dedicated Driver Allowance (inclusive of State/Territory Allowance where applicable) | \$23,280 | \$23,978 |