



Public Service (Subsection 24(1)—Department of Finance Non-SES Employees) Amendment Determination 2022/03

I, Jenny Wilkinson, Secretary, Department of Finance, make the following determination.

Dated 22 December 2022

A handwritten signature in blue ink, appearing to read 'J. Wilkinson', is written over the printed name.

Jenny Wilkinson
Secretary of the Department of Finance

Contents

1 Name	1
2 Commencement	1
3 Authority	1
4 Schedules	1
Schedule 1—Amendments	2
<i>Public Service (Subsection 24(1)—Department of Finance Non-SES Employees)</i>	
<i>Determination 2022/01</i>	2
9 Second annual adjustment of salary and allowances	2
Schedule 2— Second annual adjustment—Salary and allowances from 22 February 2023	2
1 Salary	2
2 Allowances	7

1 Name

This determination is the *Public Service (Subsection 24(1)—Department of Finance Non-SES Employees) Amendment Determination 2022/03*.

2 Commencement

This determination commences on the day it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Public Service (Subsection 24(1)—Department of Finance Non-SES Employees) Determination 2022/01

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary and allowances

- (1) Subject to section 9(3), employees' salaries are adjusted by 3%, with effect from 22 February 2023, unless an employee would be ineligible for an annual salary increase having regard to clause 2.11 of the Department of Finance Enterprise Agreement, in which case the employee's salary will only be adjusted in accordance with the terms set out in that clause.
- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection 9(1).
- (3) If an adjustment to salary in accordance with subsections 9(1) and 9(2) would result in an employee's salary exceeding the salary set out in Column 3 of Schedule 2 for the pay point or maximum guidepoint applicable to the employee, the employee's salary will be adjusted to the salary for the applicable pay point or maximum guidepoint and not higher.
- (4) Each allowance set out in the Allowances Table in Schedule 2 is to be adjusted by the same percentage as salaries, with effect from 22 February 2023.
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection 9(4).
- (6) Schedule 2 has effect.

2 Schedule 2

Repeal the Schedule, substitute:

Schedule 2— Second annual adjustment—Salary and allowances from 22 February 2023

Note: See section 9.

1 Salary

From 22 February 2023, salary for an employee who is eligible for salary adjustment under section 9 who is covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*)

described in column 3 of the table. This is an adjustment of 3% under subsection 9(1) of the *Public Service (Subsection 24(1) – Department of Finance Non-SES Employees) Determination 2022/01*.

Item	Column 1 Salary Pay Point		Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 22 February 2023
1.	APS Level 1	Min guidepoint	\$49,910	\$51,407
2.	APS Level 1	1 st	\$50,663	\$52,183
3.	APS Level 1	2 nd	\$51,415	\$52,957
4.	APS Level 1	3 rd	\$52,544	\$54,120
5.	APS Level 1	4 th	\$54,048	\$55,669
6.	APS Level 1	5 th	\$55,678	\$57,348
7.	APS Level 1	6 th	\$57,561	\$59,288
8.	APS Level 2	Min guidepoint	\$57,310	\$59,029
9.	APS Level 2	1 st	\$58,311	\$60,060
10.	APS Level 2	2 nd	\$59,439	\$61,222
11.	APS Level 2	3 rd	\$60,570	\$62,387
12.	APS Level 2	4 th	\$61,950	\$63,809
13.	APS Level 2	5 th	\$63,705	\$65,616
14.	APS Level 2	6 th	\$65,586	\$67,554
15.	APS Level 3	Min guidepoint	\$63,705	\$65,616
16.	APS Level 3	1 st	\$65,334	\$67,294
17.	APS Level 3	2 nd	\$67,091	\$69,104
18.	APS Level 3	3 rd	\$68,595	\$70,653
19.	APS Level 3	4 th	\$70,351	\$72,462
20.	APS Level 3	5 th	\$71,856	\$74,012
21.	APS Level 3	6 th	\$73,485	\$75,690
22.	APS Level 4	Min guidepoint	\$71,856	\$74,012
23.	APS Level 4	1 st	\$73,610	\$75,818
24.	APS Level 4	2 nd	\$74,990	\$77,240
25.	APS Level 4	3 rd	\$76,871	\$79,177
26.	APS Level 4	4 th	\$78,377	\$80,728
27.	APS Level 4	5 th	\$80,131	\$82,535
28.	APS Level 4	6 th	\$82,012	\$84,472

Schedule 1 Amendments

29.	APS Level 5	Min guidepoint	\$80,131	\$82,535
30.	APS Level 5	1 st	\$81,510	\$83,955
31.	APS Level 5	2 nd	\$83,392	\$85,894
32.	APS Level 5	3 rd	\$84,897	\$87,444
33.	APS Level 5	4 th	\$86,526	\$89,122
34.	APS Level 5	5 th	\$88,157	\$90,802
35.	APS Level 5	6 th	\$89,912	\$92,609
36.	APS Level 6	Min guidepoint	\$88,157	\$90,802
37.	APS Level 6	1 st	\$90,288	\$92,997
38.	APS Level 6	2 nd	\$92,295	\$95,064
39.	APS Level 6	3 rd	\$94,551	\$97,388
40.	APS Level 6	4 th	\$96,558	\$99,455
41.	APS Level 6	5 th	\$98,689	\$101,650
42.	APS Level 6	6 th	\$100,823	\$103,848
43.	APS Level 6	7 th	\$107,593	\$110,821
44.	APS Level 6	Max guidepoint	\$114,865	\$118,311
For maximum guidepoint refer to clause 2.10 of the Department of Finance Enterprise Agreement 2019 – Zone of discretion				
45.	Executive Level 1	Min guidepoint	\$114,115	\$117,538
46.	Executive Level 1	1 st	\$116,497	\$119,992
47.	Executive Level 1	2 nd	\$118,754	\$122,317
48.	Executive Level 1	3 rd	\$121,262	\$124,900
49.	Executive Level 1	4 th	\$123,393	\$127,095
50.	Executive Level 1	5 th	\$125,903	\$129,680
51.	Executive Level 1	6 th	\$129,788	\$133,682
52.	Executive Level 1	7 th	\$138,191	\$142,337
53.	Executive Level 1	Max guidepoint	\$147,219	\$151,636
For maximum guidepoint refer to clause 2.10 of the Department of Finance Enterprise Agreement 2019 – Zone of discretion				

54.	Executive Level 2	Min guidepoint	\$139,319	\$143,499
55.	Executive Level 2	1 st	\$141,576	\$145,823
56.	Executive Level 2	2 nd	\$144,334	\$148,664
57.	Executive Level 2	3 rd	\$147,094	\$151,507
58.	Executive Level 2	4 th	\$149,601	\$154,089
59.	Executive Level 2	5 th	\$152,360	\$156,931
60.	Executive Level 2	6 th	\$154,994	\$159,644
61.	Executive Level 2	7 th	\$164,021	\$168,942
62.	Executive Level 2	Max guidepoint	\$173,552	\$178,759
For maximum guidepoint refer to clause 2.10 of the Department of Finance Enterprise Agreement 2019 – Zone of discretion				

Casual COMCAR Driver Salary Tables

Item	Column 1 Per Hour (incorporating casual loading)	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 22 February 2023
1.	Monday to Friday rate	\$42.11	\$43.37
2.	Saturday rate	\$54.95	\$56.60
3.	Sunday rate	\$55.74	\$57.41
4.	Public holiday rate	\$68.14	\$70.18
5.	Special duties Monday to Friday rate	\$50.52	\$52.04
6.	Special duties Saturday rate	\$65.95	\$67.93
7.	Special duties Sunday rate	\$66.89	\$68.90
8.	Special duties Public Holiday rate	\$81.76	\$84.21

Ongoing drivers base salary Tables

Item	Column 1 Base Salary	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable from 22 February 2023
1.	Pool driver	\$64,888	\$66,835
2.	Supervising driver	\$69,364	\$71,445

2 Allowances

From 22 February 2023, an allowance described in column 1 of an item of the following table is to be payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 3% under subsection 9(4) of the *Public Service (Subsection 24(1) – Department of Finance Non-SES Employees) Determination 2022/01*.

Item	Column 1 Allowance	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable from 22 February 2023
1.	First Aid Allowance	\$25.25	\$26.01
2.	Departmental Liaison Officer	\$18,764	\$19,327
Restriction Rates			
3.	38 – 53 days (or part thereof)	\$13,015	\$13,405
4.	54 – 68 days (or part thereof)	\$13,990	\$14,410
5.	69 – 95 days (or part thereof)	\$16,889	\$17,396
COMCAR Roster Allowance			
6.	National Operations Centre Officer (APS 3)	\$14,840	\$15,285
7.	National Operations Centre Officer (APS 4)	\$17,879	\$18,415
8.	Team Leader (APS 5)	\$12,487	\$12,862
COMCAR Operational Allowances			
9.	COMCAR State Managers	\$15,059	\$15,511
10.	COMCAR Assistant Managers and COMCAR Depot Supervisors	\$6,450	\$6,644
11.	COMCAR Supervisor driving allowance	\$9,457	\$9,741
COMCAR Ongoing drivers allowance			
12.	National Flexibility Allowance (NFA)	\$11,136	\$11,470
13.	State/Territory Allowance component of NFA	\$4,503	\$4,638
14.	National Flexibility Allowance total	\$15,636	\$16,105
15.	Dedicated Driver Allowance (inclusive of State/Territory Allowance where applicable)	\$23,280	\$23,978