

What's in it for you?

Plenty! For starters:

- a full-time permanent job in the Australian Public Service (APS) Generally, all positions are Canberra-based.
- starting salary of \$49,910 (APS Level 1) for Department of Finance Career Starters. Salaries at other departments will vary
- advancement opportunity to APS Level 2 with a salary increase to \$57,310 for Department of Finance Career Starters. Salaries at other departments will vary
- four weeks paid annual leave per year
- superannuation of 15.4 per cent (above the superannuation guarantee of 9.5 per cent).

What type of work will I do?

Your job could include:

- project assistance and contribution
- administrative support
- providing advice to stakeholders
- drafting basic reports
- undertaking research
- general and routine processing.

What does the program include?

The program provides a strong foundation from which to launch your APS career including:

- Certificate IV in Government
- quarterly networking events
- monthly forums with your cohort
- a 'buddy' from the previous year's program or similar
- the opportunity to work as a team on a community project.

How will I know if I'm eligible?

You'll be eligible if you:

- have completed a Year 12 certificate in 2021 or be completing one in 2022
- are an Australian citizen.

Successful applicants will need to apply for a Baseline security clearance prior to commencement.

For more information about eligibility criteria and how to apply please check our website and/or the job application pack.

How does the recruitment process work?

You will be required to submit your application and resume online. Following this, you will participate in a multi stage assessment process that may include a video interview and participation at an assessment centre.

The 2023 Career Starter Program will also be advertised as Affirmative Measures – Indigenous and Affirmative Measures – Disability

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Want to know more?

Further information will soon be available on the Department of Finance website:
www.finance.gov.au/career-starters

Contact us

If you have any questions, please contact the Entry Level Programs Team at entrylevelprograms@finance.gov.au or call 02 6215 1717