

Financial Management Advisory Services

Accounting

Budgets

- Budget development
- Budget allocation
- Budget forecasting
- Capital budgeting
- Budget analysis, measurement and review
- Budget remediation
- Budget performance reporting

Accounting Advisory

- Preparation and evaluation of financial statements and other financial information
- Accounting policies and procedures
- Chart of accounts analysis
- Best practice application
- Compliance

Taxation

- Taxation advisory
- Compliance and taxation obligations

Financial Advisory

Technical Financial

- Capital structuring and markets
- Credit and risk assessments
- Quantitative and financial modelling
- Structured financing
- Investment proposals
- Institutional structure management
- Merger and acquisition arrangements
- Accounting policy
- Project finance
- Treasury policy and advisory
- Funding structures and leasing
- Asset advisory and sales

Financial and Economic analysis

- Benchmarking, economic, econometric, mathematical and financial modelling and analysis
- Competition and market analysis
- Economic advice
- Regulatory and policy analysis
- Data analytics
- Business cases and cost benefit analysis
- Supply and demand management and forecasting

Financial assessments

- Financial ratio analysis
- Financial risk assessment and management
- Analysis of corporate structures
- Financial due diligence
- Financial viability assessments
- Financial processes and capability

Valuation Services

- Business valuations
- Valuation of assets and liabilities
- Measurement of assets and liabilities

Financial Audit

Financial and performance audits

- Audit of financial statements in accordance with professional auditing and assurance standards
- Audit planning
- Performance audits and assurance

Forensic accountancy audits and investigations

- Processes and procedures which facilitate forensic advisory or accounting investigation
- Expert witness services

Actuarial

Actuarial Services

- Benchmarking and analytics
- Modelling services
- Maturity assessments
- Pricing services
- Financial risk management
- Asset and liability reviews

Corporate Management Advisory Services

Organisational planning and development

Business strategy and improvement

- Processes, systems and mapping
- Design, reengineering, risk and controls
- Strategic analysis and plans
- Organisational design, objectives, resourcing and delivery strategies
- Benchmarking and intelligence
- Capability and service delivery reform

Change Management

- Strategies and best practices
- Impact assessments and change resistance
- Communication strategies and stakeholder engagement
- Workforce culture and change

Business performance reviews

- Performance measures and strategies
- Measurement and reporting of efficiency and effectiveness
- Quantitative and qualitative analysis

Business continuity

- Identifying critical business operations
- Emergency management
- Disaster recovery strategies and plans
- Disaster recovery testing
- Evaluation and performance monitoring

Human Resources

Capability and performance

- Framework design, development and analysis
- Human resource strategy
- Workforce planning
- Performance analysis and systems
- Diversity programs and strategies

Workforce management

- Employment legislation and relations
- Job classification reviews, remuneration and succession planning
- Structure analysis
- Health and safety policy and reporting
- Human Resource policy advice, development and review
- Analysis of administrative policies and processes

Corporate Governance

Governance structures and performance

- Board, committee and CEO performance evaluations
- Procedure and process reviews
- Strategic directions and objectives analysis
- Corporate governance best practice standards
- Policy and procedure compliance reviews
- Skills mix analysis

Compliance and fraud

- Investigations and reviews
- Control programs, strategies and plans

Internal Audit

Audit and assurance

- Prepare and review of audit policies and plans
- Undertake internal audits in accordance with professional auditing standards
- Assurance reviews

Commercial Management Advisory Services

Government Policy

Policy development and analysis

- Design, modelling and formulation
- Stakeholder engagement
- Review and analysis
- Monitoring and reporting
- Design and review of guides, frameworks and procedures

Legislation (non-legal)

- Design, modelling and development
- Review and analysis
- Allocation of functions and responsibilities
- Regulatory compliance frameworks
- Regulatory impact statements and analysis
- Machinery of government changes

Privacy advice and assurance (non-legal)

- *Privacy Act 1988* compliance strategies
- Privacy impact assessments
- Compliance assessments
- Public assurance statement advice
- Data security assurance
- Privacy and data protection health checks

Programs and Projects

Program/Project development and design

- Contestability reviews
- Scoping studies and business cases
- Gateway reviews
- Define scope and objectives
- Resource analysis and strategies
- Design and mapping
- Evaluation strategies and methodologies
- Stakeholder engagement
- Current and future state analysis
- Governance

Program/Project management

- Performance and quality management
- Benefits management and monitoring
- Stakeholder engagement
- Implementation, reviews and assurance
- Management frameworks and guidelines

Program/Project evaluation

- Review and analysis
- Monitoring frameworks and strategies
- Benefits realisation
- Compliance and assurance
- Lessons learned

Procurement and Probity

Strategic procurement advice

- Analysis of markets and supply chains
- Procurement strategies, methodologies, planning and management
- Stakeholder engagement
- Cost modelling and analysis
- Procurement evaluation frameworks and reports
- Contract documentation (non-legal), services levels and key performance indicators
- Negotiation planning
- Procurement process review

Contract management

- Contract management planning
- Contract management framework development and processes
- Contract compliance reviews
- Contract performance monitoring and managing non-performance
- Review and analysis of the effectiveness of arrangements

Probity Advisory Services (non-legal)

- Conflict of interest and risk management strategies
- Probity briefings and documentation
- Review and advice on procurement documentation
- Evaluation and negotiation advice
- Policy compliance and assurance

Probity Auditing Services (non-legal)

- Audit of compliance with procurement policies and processes
- Assessment of probity issue management

Risk

Strategic Risk Management

- Risk program design and systems
- Risk identification and management strategies
- Independent review and assurance
- Risk monitoring and reporting
- Strategies for continuous improvement

Research

Research and data collection

- Research strategies, research and reviews
- Data collection and management strategies
- Data synthesis, analysis and review
- Focus group testing and modelling
- Survey strategies, design, analysis and review
- Stakeholder engagement
- Compliance with relevant standards and guidelines
- Quality assurance and peer review strategies