Members of Parliament (Staff) Act 1984

DETERMINATION REGARDING EMPLOYEE ENTERPRISE AGREEMENT

I, GARY GRAY, Special Minister of State, for and on behalf of the Prime Minister:

a) revoke Determination 2010/6 made on 28 April 2010 under subsections 14(3) and 21(3) of the Members of Parliament (Staff) Act 1984 (MOP(S) Act) entitled Determination Regarding Employee Enterprise Agreement;

b) determine under subsections 14(3) and 21(3) of the MOP(S) Act that the terms and conditions of employment of employees who are employed under Part III and Part IV of that Act, except employees employed at Kirribilli House and the Lodge, are varied by including the terms and conditions that have been agreed between the employer and the employees and that are set out in the Commonwealth Members of Parliament Staff Enterprise Agreement 2012-2015 (‘the Enterprise Agreement’); and

c) to the extent that the terms and conditions provided in the Enterprise Agreement are inconsistent with the terms and conditions that would otherwise apply under determinations made under subsections 14(1), 14(3), 21(1) or 21(3) of the MOP(S) Act, the terms and conditions in the Enterprise Agreement will prevail, provided that this Determination will cease to have effect for each employee when the employment of the employee under the MOP(S) Act terminates.

This Determination will commence operation on the day that the Enterprise Agreement commences operation in accordance with the Fair Work Act 2009.

Dated this 14 day of June 2012

GARY GRAY
Special Minister of State