MEMBERS OF PARLIAMENT (STAFF) ACT 1984

DETERMINATION REGARDING ADDITIONAL SEVERANCE BENEFITS FOR PART III STAFF IN CERTAIN CIRCUMSTANCES

I, ERIC ABETZ, Special Minister of State, for and on behalf of the Prime Minister, under section 19 of the Acts Interpretation Act 1901, determine under subsection 14(3) of the Members of Parliament (Staff) Act 1984 (the Act) that the terms and conditions of employment of staff employed under Part III of the Act are varied as follows.

1. Where the staff member is employed by a Senator or Member in respect of whom a determination under section 12 is in force and that Senator or Member is one of the following:
   a. Government Whip;
   b. Convener of the Government Members' Secretariat;
   c. Presiding Officer in the Senate or House of Representatives;
   d. Deputy President or Deputy Speaker;
   e. Whip of a recognized non-Government party in the Senate or House of Representatives;
   f. Shadow Minister;
   g. Australian Democrat; or
   h. Independent Senator or Member not affiliated with a major party;
   and the Senator or Member is dismissed or resigns from that position and, as a direct result, terminates the employment of the staff member under section 16(3) of the Act, the severance benefit payable to the staff member will be increased by 30 per cent.

2. The additional severance benefit described in paragraph 1 will not apply if the severance benefit is treated as a payment in respect of a bona fide redundancy for the purpose of section 27F of the Income Tax Assessment Act 1936.

Dated this 14th day of April 2004

ERIC ABETZ
Special Minister of State